

Public Sector Equality Duty Statement – Pupils

This document sets out equality information and objectives in relation to students and should be read in conjunction with the School Equality Policy, which is available on the Waterton Academy Trust website.

Churchfield Primary School: Equality Objectives

Date objectives set: September 2023

Objectives review date: September 2026

- 1. To reduce the GAP in attainment between non-disadvantaged and disadvantaged students
- 2. To reduce the GAP in attainment between SEND and non-SEND students
- 3. To ensure that children with physical equality needs are fully supported.

Objectives – actions taken and progress (to be reviewed annually by the Academy Standards Committee)

| Objective 1 | Actions for academic year 2023 – 2024 | Data & progress | Data & progress | Data & progress | Data & progress |
|--|---|-----------------|-----------------|-----------------|-----------------|
| | (including data) | September 2024 | September 2025 | September 2026 | September 2027 |
| To reduce the GAP in attainment between non-disadvantaged and disadvantaged students | Leaders will regularly interrogate data and other evidence on performance, participation and pupils' experiences, and use that to enact changes to the curriculum and provision to maximise the learning potential of all pupils. | | | | |
| Objective 2 | Actions for academic year 2023 – 2024 | Data & progress | Data & progress | Data & progress | Data & progress |
| | (including data) | September 2024 | September 2025 | September 2026 | September 2027 |
| To reduce the GAP in attainment between SEND | Leaders will regularly interrogate data and other evidence on performance, participation and pupils' experiences, and use that to enact changes to the curriculum and | | | | |



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| and non-SEND students | provision to maximise the learning potential of all pupils. Leaders will ensure that all reasonable adjustments are well implemented, reviewed regularly. Leaders will ensure all staff are well trained in managing pupils with SEND including behavioural needs. | | | | |
|---|--|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Objective 3 | Actions for academic year 2023 – 2024 (including data) | Data & progress September 2024 | Data & progress September 2025 | Data & progress September 2026 | Data & progress September 2027 |
| To ensure that children with physical disability needs are fully supported. | Leaders to ensure that EHCP provision is fully in place and reviewed and adapted as needs change. Health and safety reviews to include access arrangements for these children and any where need may occur during the year. | | | | |

Objectives are set up for a four-year period and statistical data is published annually. The information contained on this form is reviewed on an annual basis by the Headteacher.