

Last Updated | 26/06/2023



September 2023 – September 2026

# Uniform Policy



  
**WATERTON**  
ACADEMY TRUST®

**Contents**

**1. Our School ..... 4**

1.1 Our Vision .....4

1.2 Our Values .....4

1.3 Our Golden Rule.....4

1.4 Our School Aims .....5

1.5 Our Community .....5

1.6 Our Academy Trust .....5

**2. Policy Summary ..... 6**

2.1 Policy Introduction & Rationale .....6

2.2 Policy Aims .....6

2.3 Inclusivity Statement.....6

**3. Legalities & Linked Documents ..... 6**

3.1 Linked School & Trust Policies .....6

3.2 Linked National & Local Documents .....6

**4. Key Responsibilities .....7**

4.1 All Staff .....7

4.2 Headteacher .....7

4.3 Parents & Carers.....7

**5. Our Approved School Uniform.....7**

5.1 Main Uniform .....7

5.2 PE Uniform .....8

5.3 FS2 Specific Items .....8

5.4 Jewellery .....8

**6. Restricted Items ..... 8**

6.1 Make-Up Restrictions.....9

6.2 Smart Watches Restrictions.....9

6.3 PE Restrictions.....9

6.4 General Uniform Restrictions .....9

**7. Making Uniform Cost-Effective ..... 9**

7.1 Branding & Suppliers .....9

7.2 Pre-Owned Items & Swap Shop.....9

7.3 Churchfield PE Shirts .....10

7.4 Discounts & Offers.....10

**8. Non-Uniform Days .....10**

**9. Equality .....10**

**10. When Our Policy is Not Followed.....10**

10.1 Initial/ Ad-Hoc Breaches.....10



10.2 Continued Breaches.....	10
10.3 Make-Up, Nail Varnish & Piercings Breaches.....	10
10.4 Smart Watches & Jewellery Breaches.....	11
<b>11. Purchasing Uniform.....</b>	<b>11</b>



## 1. Our School

### 1.1 Our Vision

**Grow. Achieve. Shine** – These are much more than words or a motto. At Churchfield Primary School we enable all children to **grow** as independent learners, **achieve** more than they ever believe they could and **shine** as unique individuals. Our school is a very special place, having been the beating heart of our community for over 120 years, we respect the lessons of the past whilst looking to the difference we can make in the future. Preparing our pupils for life in an ever-changing world, developing curious, well-rounded individuals who are determined to succeed.

### 1.2 Our Values



**We are proud, and work hard to be the best that we can be**



**We are determined and resilient, embracing all challenges**



**We collaborate well, treating everyone as equals**



**We are honest, kind and show integrity**



**We respect all people, property and the environment**



**We believe in ourselves and strive for our goals**

### 1.3 Our Golden Rule

## Our Golden Rule

**We keep ourselves, and each other, safe.**



### 1.4 Our School Aims

Our school aims are underpinned by our values. Through our school values, we aim to:

1. Promote high standards of academic and vocational achievement for every child, every time, through a highly-inclusive approach.
2. Promote a holistic view of the whole child, supporting them to become well-rounded individuals and members of society.
3. Encourage all children to develop positive relationships with, and respect for, themselves, each other, our local community and the wider world.
4. Provide a safe, welcoming and positive environment for our children and families; acting as a hub at the heart of our community.

### 1.5 Our Community

Bricks and mortar do not make a school, people do. We can achieve great things when we work together, and our community is at the heart of what we do. We are a hub of support for our families, and provide a safe and loving environment for our children to shine.

### 1.6 Our Academy Trust

Since December 2019 we have been a proud member of Waterton Academy Trust, providing even more opportunities for our pupils to shine. As part of the Waterton family, we ensure that success for all is not a goal, but an expectation.





## 2. Policy Summary

### 2.1 Policy Introduction & Rationale

At Churchfield Primary School, we believe that a uniform gives children a sense of belonging and pride, as well as helping children to be ready to learn and reinforces high standards. It is compulsory that children wear our school uniform. As a school we are committed to ensuring that our school uniform is both cost-effective, and does not disadvantage any pupil or family. It is our belief that a school uniform promotes a sense of pride in our school and a feeling of community and belonging. It is practical, comfortable and smart and identifies the children with our school. A uniform makes children feel equal to their peers in terms of appearance, but allows for pupils' individuality to show. Our uniform reinforces our culture of high expectations and community. Above all else we strongly believe that a school uniform should be comfortable, affordable and accessible to all children.

### 2.2 Policy Aims

This policy is underpinned by the central aims of Churchfield Primary School and the values held by the school community. This policy aims to:

- Provide information for all stakeholders on the compulsory uniform for pupils
- Provide information for all stakeholders on the expected uniform for PE & swimming
- Provide information for all stakeholders on restricted items and the rationale for this

### 2.3 Inclusivity Statement

At Churchfield Primary School we use an inclusive approach to all aspects of education. Our aim is to always involve all children and stakeholders in all areas of the curriculum and school life. In accordance with the SEND Code of Practice, we recognise that this may mean making special adaptations or arrangements from time to time for children with specific disabilities. We welcome the involvement of disabled adults in all areas of school life.

## 3. Legalities & Linked Documents

### 3.1 Linked School & Trust Policies

This policy should be read in conjunction with the following policies and other linked policies:

- CPS Safeguarding Policy
- CPS Health & Safety Policy
- WAT Anti-Bullying Policy
- WAT Uniform Statement

### 3.2 Linked National & Local Documents

The policy has been developed in accordance with the following legislation and guidance:

- [DFE School Uniforms Guidance](#)



## 4. Key Responsibilities

### 4.1 All Staff

All staff have a responsibility to:

- Support parents in sourcing uniform who may be experiencing difficulties (refer to Wellbeing Manager)
- Ensure that all children & families follow the uniform policy
- Ensure high standards and consistency of approach in regards to uniform
- Communicate with parents and carers when the uniform policy is not followed
- Be vigilant for when the uniform policy is not followed at all times

### 4.2 Headteacher

The headteacher has a responsibility to:

- Review this policy in the time frames specified
- Ensure that uniform is affordable and available from a range of suppliers
- Meet with parents when this policy is consistently not followed

### 4.3 Parents & Carers

Parents/carers have a responsibility to:

- Ensure that their child(ren) follows this uniform policy
- Not send children into school with uniform that is not permitted
- Attend school as soon as possible when informed that uniform needs to be changed or nail polish removed
- Ensure any ear piercings are carried out at the start of the summer holiday to ensure they have time to heal and be removed

## 5. Our Approved School Uniform

### 5.1 Main Uniform

Our **compulsory** school uniform consists of the following. All children are required to wear a combination of:

- Burgundy jumper, cardigan or fleece
- White or burgundy polo shirt, blouse or formal shirt
- Grey or black trousers, skirt, pinafore or tailored shorts
- Smart, comfortable and sensible shoes or trainers

Children may wear the following as **optional** items or instead of the above:

- Burgundy (red) and white summer dress
- Y6 leavers' hoodie

We also **recommend** that children have the following:

- Book bag
- Rucksack/ backpack



### 5.2 PE Uniform

Outdoor PE takes place even if it is cold, so children may wear a warm sweatshirt/ jacket/ hoodie and jogging bottoms or tracksuit over the top of their usual PE kit (these must be dark in colour). All children must attend school in their PE kit on the days that they have PE, and will stay in their kit all day. Our **compulsory** PE uniform consists of:

- Churchfield PE T-Shirt or plain white T-shirt/ polo shirt
- Plain black, navy or grey shorts or gym leggings (not school tights) that are at least lower-thigh length
- Trainers or pumps

All children are provided with a free Churchfield PE shirt when they start in FS2. In addition to the items above:

- Long hair must be tied back
- All jewellery must be removed or covered with tape if not possible
- For swimming – children must wear either a one-piece costume or swimming shorts that are above the knees.

### 5.3 FS2 Specific Items

FS2 children will be provided with a PE shirt upon starting school, but we also recommend that children bring the following to school in FS2:

- Wellington boots
- Waterproof all-in-one

### 5.4 Jewellery

- Pupils may wear small stud earrings, but these must be able to be removed independently for PE
- Any ear piercings should be done at the start of the summer holidays so that they have time to heal over the 6 weeks break
- Sensible and safe digital/ mechanical watches can be worn in school, but are worn at the owner's risk
- No other jewellery and/or piercings are permitted in school, unless for religious reasons
- Children are not permitted to have piercings in any area other than ears for school

## 6. Restricted Items

The following items are not permitted in school:

- Smart watches
- Short shorts (e.g Nike Pro)
- Football (or other sports), or heavily branded sports shirts for PE
- T-Shirts, tracksuit tops and hoodies for normal school uniform
- Joggers, tracksuit bottoms or casual shorts for normal school uniform (unless agreed with SLT for medical/ sensory reasons)
- 'Pretend or transfer' tattoos
- Nail varnish or false nails on fingers or toes
- Make-up of any kind
- Shoes that are not secured on the feet (e.g Crocs, flip-flops)
- Any other jewellery/piercings other than small, stud earrings
- Extreme hairstyles – this includes shaved patterns, tramlines, mohawks or unnaturally dyed colours





### 6.1 Make-Up Restrictions

We believe in children being allowed and given the space to be children. With this in mind, make-up and nail polish are not allowed in school and parents will be contacted and asked to return to school and remove any make-up and/ or nail polish from their child. School will hold a small stock of make-up wipes for children to use themselves if parents are unable to attend school. These are located in the disabled toilet and Wellbeing/SEND Office.

### 6.2 Smart Watches Restrictions

We recognise that in recent years smart watches have seen a significant rise in popularity amongst people of all ages. However, as these devices include communication capabilities, they are not permitted in school. Any child who attends school with a smart watch on will be asked to remove it and it will be stored with mobile phones for collection at the end of the day. Basic pedometers with no communication features are allowed.

### 6.3 PE Restrictions

Children are not permitted to wear football or other sports shirts for PE. All children must wear either a plain white t-shirt, polo shirt or their Churchfield PE top. We also do not allow children to wear short shorts, or short compression shorts (such as Nike Pro). All shorts must be at least lower-thigh length.

### 6.4 General Uniform Restrictions

Children are not permitted to wear hoodies or tracksuit tops for normal school uniform (unless a Y6 leavers' hoodie). Children must also not wear joggers or tracksuit bottoms in the place of smart trousers, skirts or pinafores (unless previously agreed with the headteacher for medical/ sensory reasons). Footwear must be safe for school use, and not loose fitting (e.g Crocs, flip-flips).

### 6.5 Jewellery & Other Accessory Restrictions

Children are not permitted to have temporary tattoos at any point, and will be asked to remove these. The only jewellery allowed in school are small, stud earrings (unless for religious reasons). No other piercings (e.g navel, nose etc) are allowed and parents will be contacted to remove these.

### 6.6 Hairstyle Restrictions

All hairstyles must be sensible and suitable for school. No 'extreme' hairstyles are permitted in school (e.g shaved patterns, tramlines, mohawks or unnaturally dyed colours).

## 7. Making Uniform Cost-Effective

### 7.1 Branding & Suppliers

At Churchfield Primary School we fully support the notion that uniform should be affordable for all families. Whilst we take great pride in our school identity and display our badge with pride, it is **not compulsory** on uniform, and items of clothing without our logo are **allowed and encouraged**. Whilst we do have an official supplier for our branded items that is competitively priced ([Vortex Clothing](#)), items can be purchased from any shop, supermarket or website, and are also available second hand through school. In March 2021 we introduced our new school logo for all branded items; all former versions are still allowed but the new logo will be on any new uniform that is purchased from Vortex.

### 7.2 Pre-Owned Items & Swap Shop

At school we have a central store of uniform that we are happy to share with parents who are experiencing financial difficulties. All second-hand uniform is washed, ready to be used. To access uniform from school, please speak to Mrs Phillips. We also operate a half-termly 'swap shop' in school, where parents can swap uniform that no longer fits their child for other items of uniform from our store. We are also always more than happy to accept any donations of old uniform. Second-hand uniform is free to all families who request it, although we are happy to accept donations that will go to purchasing more uniform for our stock.



### 7.3 Churchfield PE Shirts

On entry into school, school will purchase every pupil a 'Churchfield PE Shirt'. These can be worn for PE, but a plain white shirt can also be worn.

### 7.4 Discounts & Offers

During August, many supermarkets offer discounts on uniform (e.g 10% off, buy one get one free etc). When we are made aware of offers like these, they will be communicated with all parents and advertised in school. Our school website has a direct link to the Money Saving Expert school uniform page, this can also be accessed [here](#).

## 8. Non-Uniform Days

Throughout the year, we may have non-uniform days in school linked to charitable events. Pupils may still choose to wear uniform, or non-uniform that is appropriate for school (e.g no crop-tops, no inappropriate slogans or revealing clothes). Where we feel a child is wearing something not suitable for school, parents will be contacted and asked to bring more appropriate clothing.

## 9. Equality

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as equality, race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Churchfield Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

## 10. When Our Policy is Not Followed

### 10.1 Initial/ Ad-Hoc Breaches

In the first instance where this policy is not followed, and there is not an existing agreement due to sensory or medical needs, parents will be contacted by the class teacher (either in person or via phone) in a supportive manner and asked to either bring in the correct uniform or to send their child in the correct uniform the next day (depending on the severity), if a parent cannot attend school, we will provide children with uniform from school's central store to change into. At Churchfield Primary School we work with parents, so items may be offered from school's central store if there are financial difficulties or other factors. Parents should contact Mrs Phillips ([t.phillips@watertonacademytrust.org/](mailto:t.phillips@watertonacademytrust.org/) 01226 710523 (Option 2)) if they are experiencing difficulties. There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or in writing. In line with our culture of honest conversation with parents and guardians, we encourage discussion with school at the earliest opportunity if there are any difficulties.

### 10.2 Continued Breaches

Continued breaches of our uniform policy will then be address by a member of SLT, directly with the parent and support offered where needed. We will always be considerate in trying to establish why a pupil is not wearing the correct uniform. Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. However, we may need to question presentation at times to ensure that issues are quickly rectified and offer support.

### 10.3 Make-Up, Nail Varnish & Piercings Breaches

Parents of pupils who wear make-up/nail varnish or inappropriate piercings will be contacted and informed to remove them after-school for the next day in terms of nail polish and not to send children in make-up. In school we will also provide children with wipes to remove make-up themselves.



#### 10.4 Smart Watches & Jewellery Breaches

Items of jewellery and smart watches will be confiscated by the teacher and given back at the end of the day. In the case of this being a regular occurrence, items will only be provided back to parents. Smart watches must not be worn, and will be stored with mobile phones if a child attends with one. Simple pedometers (step-counters) with no communication features, are allowed.

### 11. Purchasing Uniform

Uniform can be purchased from a range of suppliers and is available at most large supermarkets at a very competitive price. Our own internal findings have found that our full school uniform (multiples of) can be purchased for under £15 from most major supermarkets. The Martin Lewis Money Saving Expert website is regularly updated with current deals and offers. This can be accessed [here](#).

Branded uniform with our new school logo can be purchased through Vortex. A local, Barnsley-based business. Please note – branded items are **not compulsory** and we **actively recommend** that parents purchase high-quality uniform for as cost-effective a way as possible. If parents choose to order branded uniform, this can be done by:

1. Visit our website at [www.churchfieldprimary.org](http://www.churchfieldprimary.org) or [www.churchfieldprimary.co.uk](http://www.churchfieldprimary.co.uk) .
2. Click/ tap 'Parents' and then 'Uniform'.
3. Click/tap the 'Uniform Order Page' link.
4. Select your items and make payment.

